OIL PALM INDIA LIMITED
(A Joint Venture of Govt. of Kerala & Govt. of India)
Regd. Office: Kodimatha, Kottayam South P.O., Kottayam – 686013

Ref No: OP/PD/2026/Recruitment-Trainees **Date:** 04-11-2026

NOTIFICATION FOR WALK-IN INTERVIEW

ENGAGEMENT OF TRAINEES UNDER TRAINING AND DEVELOPMENT SCHEME

Oil Palm India Limited invites applications from eligible candidates for engagement as Trainees under its Training and Development Scheme across various disciplines.

Eligible and interested candidates are invited to attend a **Walk-In Interview** at the Head Office of the Company as per the details given below:

1. Details of Vacancies & Eligibility Criteria

Sl. No.	Area of Training	Qualification	Place of Posting
1	Agriculture	B.Sc / M. Sc (Agriculture, Forestry, Botany) or Other Agriculture Trades	Estate – Yeroor, Chithara and Kulathupuzha
2	MBA – Marketing & Human Resource	MBA in Marketing/HR with 60% mark in qualifying examination	Kottayam and Yeroor, Kollam
3	Mechanical Engineering	BE/B.Tech/Diploma in Mechanical Engineering with 60% marks in qualifying examination	Palm Oil Mill, Yeroor, Kollam
4	Electrical Engineering	BE/B.Tech/Diploma in Electrical Engineering with 60% marks in qualifying examination	Palm Oil Mill, Yerorr, Kollam
5	Civil Engineering	BE/B.Tech/Diploma in Civil Engineering with 60% marks in qualifying examination	Yeroor, Kollam
6	B.Com	B.Com Graduate with 60% marks in qualifying examination	Head Office, Yeroor, Kollam
7	ITI - Machinist/COPA/ Welder	ITI certificate in Machinist / COPA / Welder trade	Head Office, Yeroor, Kollam

2. Age – The upper age limit for graduate candidates is 25 years and for Post Graduates, 27 years.

Upper age relaxations will be permissible to eligible candidates belonging to entitled categories as per relevant rules.

3. Walk-In Interview Details

- **Date of Interview:** 13-11-2026
- **Time:** 10:00 AM onwards
- **Venue:** Head Office, Oil Palm India Limited, Kodimatha, Kottayam South P.O., Kottayam – 686013

4. Period of Training & Stipend

- **Duration:** Engagement will be for a maximum period of **3 years**, subject to satisfactory performance.
- **Stipend:** The selected trainees will be eligible for a monthly stipend and benefits as per the approved Training & Development Scheme of the company as follows.

Qualification	Revised Stipend under T&D Scheme
MBA (HR or Marketing)	Rs. 14500 on 1st Year
	Rs. 15000 on 2nd Year
	Rs. 15500 on 3rd Year
Agriculture Trainee	Rs. 15000 on 1st Year
	Rs. 15500 on 2nd Year
	Rs. 16000 on 3rd Year
Eng. Graduate / B.Com/BSc Botany Trainee	Rs. 13000 on 1st Year
	Rs. 13500 on 2rd Year
	Rs. 14000 on 3rd Year
Diploma in any Trade	Rs. 11500 on 1st Year
	Rs. 12000 on 2nd Year
	Rs. 12500 on 3rd Year
ITI in any Trade	Rs. 10000 on 1st Year
	Rs. 10500 on 2nd Year
	Rs. 11000 on 3rd Year

5. General Terms & Conditions

1. Candidates arriving for the interview must bring their duly filled application form (in the prescribed format available on the website) along with original certificates to prove age and qualification, and one set of self-attested copies of all documents.
2. The engagement shall be purely on a training basis under the provisions of the Training and Development Scheme as applicable from time to time.
3. Completion of training under this scheme will not confer any right, claim, or preference for regular employment in the company under any circumstances.
4. The management reserves the right to fill or not to fill the posts or modify the number of vacancies at its discretion.

Sd/-
Senior Manager (HRD)

To,

Publish in Company Website / Notice Boards