



OIL PALM INDIA LIMITED KOTTAYAM

OP/PD/2025/02

15-02-2025

WALK IN INTERVIEW FOR THE ENGAGEMENT OF TRAINEES UNDER TRAINING AND DEVELOPMENT SCHEME

Oil Palm India Limited invites application from eligible candidates for engaging as trainees under its Training and Development Scheme. Eligible candidates can **Walk In** with the duly filled applications and in the prescribed format given in the website www.oilpalmindia.com, original certificates to prove age and qualification and set of self-attested copies of documents at **Head Office, Kodimatha, Kottayam South P.O, Kottayam – 686013 on 19th or 20th February 2025 between 10.00 AM to 2.00 PM.**

SI No.	Area of training	Place of posting	Qualification	Age*
1.	Marketing	Kottayam, Pathanamthitta	Any Graduate with 60% mark in qualifying examination.	Below 25 years
2.	Human Resources	Kottayam	MBA (HR)) with 60% Marks in qualifying Examination	Below 27 years
3.	Commerce	Kottayam	BCom Graduate with 60% mark in qualifying examination.	Below 25 years
4.	Mechanical Engineering	Kottayam	BE/B.Tech in Mechanical Engineering with 60% mark in qualifying examination.	Below 25 years
5.	Fitter	Yeroor, Kollam	ITI certificate in Fitter trade or equivalent certificate in VHSE	Below 25 years
6.	Mechanical Engineering	Kottayam	Diploma in Mechanical Engineering with 60% marks in qualifying examination	Below 25 years
7.	Commercial Practice	Kottayam	Diploma in Commercial Practice with 60% marks in qualifying examination	Below 25 years

* The age limit shown against each post is normal age limit. However, eligible relaxations in the upper age limit will be allowed to the candidates in the entitled categories, as per relevant rules.

Period of Training

- 1) Maximum period of 3 years, based on satisfactory performance, which is not extendable under any circumstances.
- 2) Company can reduce the period of training on whatever reason as it deems fit.

Amount of Stipend

Area of Training	Stipend
Marketing / Commerce / Mechanical Engineering (BTech)	Rs.11500 for the First year Rs.12000 for the Second Year Rs.12500 for the Third year
Human Resources	Rs.13500 for the First year Rs.14000 for the Second Year Rs.14500 for the Third year
Mechanical Engineering (Diploma) / Commercial Practice	Rs.10000 for the First year Rs.10500 for the Second Year Rs.11000 for the Third year
Fitter	Rs.9000 for the First year Rs.9500 for the Second Year Rs.10000 for the Third year

Other terms and Conditions

- 1) Those who are willing to work at any of the units of Oil Palm India Limited only need to apply.
- 2) The trainees shall be governed by the provisions of Training and Development Scheme as applicable from time to time and other rules prevalent in the company.
- 3) Those who have undergone training under this scheme under any circumstances whatsoever will not have any preference in the regular employment in the company.
- 4) Any interpretation/ dispute regarding this notification / recruitment shall be decided by the Managing Director of the Company, whose decisions shall be final and binding to the applicant(s).

S/d
MANAGING DIRECTOR