



OILPALM INDIA LIMITED KOTTAYAM

OP/PD/2024/01

19-06-2024

WALK IN INTERVIEW FOR THE ENGAGEMENT OF TRAINEES UNDER TRAINING AND DEVELOPMENT SCHEME

Oil Palm India Limited invites application from eligible candidates for engaging as trainees under the Training and Development Scheme. Eligible candidates can **Walk In** with the duly filled applications in the prescribed format given in the website **www.oilpalmindia.com** along with original certificates to prove age and qualification. The interview will be held at Head Office, Kodimatha, Kottayam South P.O, Kottayam – 686013 on **June 20, 2024, Thursday & June 21, Friday between 10 AM to 12 PM.**

Sl No.	Area of training	Place of posting	Number of vacancies	Qualification	Age
1.	Agriculture Field Operations (Graduate)	Wayanad/ Kottayam	1	B. Sc (Agriculture) with 60% marks in qualifying examination	Below 25 years
2.	MBA Trainee	Kottayam	2	MBA with 60% marks in qualifying examination	Below 27 years
3.	Technical Graduate (Mechanical)	Kottayam/ Kollam (Yeroor)	2	BE/B.Tech in Mechanical Engineering with 60% marks in qualifying examination	Below 25 years
4.	Technical Graduate (Civil)	Kottayam	1	BE/B. Tech in Civil Engineering with 60% marks in qualifying examination	Below 25 years
5.	Retail Marketing	Kottayam/ Ernakulam/ Kollam (Yeroor)/ Trivandrum	3	Any Graduate with 60% marks	Below 25 years
6.	Accounts & Operations	HO, Kottayam,	1	B.Com with 60% marks in qualifying examination	Below 25 years
7.	Agriculture Field Operations (VHSE/ITI/Diploma)	Yeroor, Cithara Estate/ OPSG, Thoudupuzha	5	Any Agriculture course under VHSE/ITI/Diploma	Below 25 years
8.	ITI (Boiler Attendant)	Kollam (Yeroor)	2	ITI Certificate in Fitter Trade or equivalent certificate in VHSE	Below 25 years

* The age limit shown against each post is normal age limit. However, eligible relaxations in the upper age limit will be allowed to the candidates in the entitled categories, as per reservation rules.

Period of Training

- 1) Maximum period of 3 years, based on satisfactory performance, which is not extendable under any circumstances.
- 2) Company can reduce the period of training on whatever reason as it deems fit.

Amount of Stipend

Area of Training	Stipend
Agriculture Field Operations (Graduate)	Rs.15000 for the First year Rs.15500 for the Second Year Rs.16000 for the Third year
MBA Trainee	Rs.12000 for the First year Rs.12500 for the Second Year Rs.13000 for the Third year
Technical Graduate Civil/Mechanical, Retail Marketing, Accounts & Operations	Rs.10000 for the First year Rs.10500 for the Second Year Rs.11000 for the Third year
Diploma in different trade	Rs.9000 for the First year Rs.9500 for the Second Year Rs.10000 for the Third year
ITI in different trade	Rs.8000 for the First year Rs.8500 for the Second Year Rs.9000 for the Third year
VHSE in different trade	Rs.7000 for the First year Rs.7500 for the Second Year Rs.8000 for the Third year

Other terms and Conditions

- 1) Those who are willing to work at any of the units of Oil Palm India Limited only need to apply.
- 2) The vacancy notified may increase or decrease as decided by the Management.
- 3) The trainees shall be governed by the provisions of Training and Development Scheme as applicable from time to time and other rules prevalent in the company.
- 4) Only passed candidates with all the relevant certificates will be allowed to attend the interview.

- 5) Those who have undergone training under this scheme under any circumstances whatsoever will not have any preference in the regular employment in the company.
- 6) Any interpretation/ dispute regarding this notification / recruitment shall be decided by the Managing Director of the Company, whose decisions shall be final and binding to the applicant(s).

Sd/-
MANAGING DIRECTOR