



**Oil Palm India Limited
Kottayam**

Ref No. OP/PD/4816

19.01.2024

Selection Procedure for Workers Recruitment

Further to the notification no: OP/PD/2023/08 dated 09.08.2023 for the recruitment of workers; following selection procedures will be followed to test the physical/skill level of candidates. Candidates who ranked highest only will be called for the final interview. On selection, candidates will be placed under training for 6 months and the stipend for this period will be Rs. 12,000 which will be calculated based on the attendance.

Admit Card for the physical/skill test to the eligible candidates sent to the respective home address given in the application. Candidates are expected to reach the place on time as per the date, time and venue given in the Admit Card.

Date of Test – January 29, 30 & 31 of 2024
February 1, 2 of 2024
Time of Test – 9 AM to 5 PM
Venue of Test – Yeroor M Division, Field 2, Yeroor Estate

Category	Type of Test	Nature of Test	Criteria for Mark	Max Marks
Male	Skill Test	Pruning of five fronds from the palm tree within five minutes.	Marks will be varied based on the quality of pruning, Number of fronds pruned, time taken for pruning	45
	Physical Test	Carry head load of FFB weighing 35 Kg and walk through the estate terrain for fixed distance of 750 metres. Maximum time allotted is 15 Minutes.	Marks will be varied based on the time taken for completion of test. Candidates who can't complete the fixed distance/ not completed within the time limit will be treated as failed in the test.	40
	Total for Skill & Physical Test			85
	Interview			15
	Total Marks			100
Category	Type of Test	Nature of Test	Criteria for Mark	Max Marks
Female	Physical/Skill Test	Carry head load of FFB weighing 35 Kg and walk through the estate terrain for fixed distance of 750 metres. Maximum time allotted is 15 Minutes.	Marks will be varied based on the time taken for completion of test. Candidates who can't complete the fixed distance / not completed within the time limit will be treated as failed in the test.	85
	Total for Skill & Physical Test			85
	Interview			15
	Total Marks			100

For any Clarification/doubts, please contact below phone number or email id.

Email Id – hrd@oilpalmindia.com Phone No – 0481 – 2567103

**S/d
Senior Manager (HRD)**