



OILPALM INDIA LIMITED KOTTAYAM

OP/PD/2023/04

21-06-2023

WALK IN INTERVIEW FOR THE ENGAGEMENT OF TRAINEES UNDER TRAINING AND DEVELOPMENT SCHEME

Oil Palm India Limited invites application from eligible candidates for engaging as trainees under the Training and Development Scheme. Eligible candidates can **Walk In** with the duly filled applications in the prescribed format given in the website **www.oilpalmindia.com** along with original certificates to prove age and qualification. The interview will be held at Head Office, Kodimatha, Kottayam South P.O, Kottayam – 686013 on **June 26, 2023, Monday between 10 AM to 12 PM.**

Sl No.	Area of training	Place of posting	Number of vacancies	Qualification	Age
1.	Agriculture Field Operations	HO, Kottayam	1	B.Sc (Agriculture) with 60% marks in qualifying examination	Below 25 years
2.	MBA Trainee	HO, Kottayam	1	MBA with 60% marks in qualifying examination	Below 27 years
3.	Retail Marketing	Rice Mill, Vechoor	1	Any Graduate with 60% marks	Below 25 years
4.	Accounts & Operations	HO, Kottayam, Rice Mill, Vechoor & Palm Oil Mill, Yeroor	3	B.Com with 60% marks in qualifying examination	Below 25 years
5.	Technical Graduate (Mechanical)	Palm Oil Mill, Yeroor	1	BE/B.Tech in Mechanical Engineering with 60% marks in qualifying examination	Below 25 years
6.	Technical Graduate (Electrical)	Palm Oil Mill, Yeroor	1	BE/B.Tech in Electrical Engineering with 60% marks in qualifying examination	Below 25 years
7.	Technical Graduate (Civil)	HO, Kottayam	1	BE/B.Tech in Civil Engineering with 60% marks in qualifying examination	Below 25 years

8.	Diploma in Mechanical Engineering	Palm Oil Mill, Yeroor	1	Diploma in Mechanical Engineering with 60% marks in qualifying examination	Below 25 years
9.	Diploma in Electrical Engineering	Palm Oil Mill, Yeroor	1	Diploma in Electrical Engineering with 60% mark in qualifying examination	Below 25 years
10.	Diploma in Civil Engineering	Engineering Office, Yeroor Estate	1	Diploma in Civil Engineering with 60% marks in qualifying examination	Below 25 years
11.	ITI (Fitter)	Palm Oil Mill, Yeroor & Rice Mill, Vechoor	3	ITI certificate in Fitter trade equivalent certificate in VHSE	Below 25 years
12.	ITI (Plumbing)	Engineering Office, Yeroor Estate	1	ITI certificate in Plumbing trade or equivalent certificate in VHSE	Below 25 years
13.	Diploma/ITI/VHSE (Agriculture Related)	Yeroor/ Cithara Estate/ OPSG, Thoudupuzha / Rice Mill, Vechoor	15 (Tentative)	Any Agriculture course under VHSE/ITI/Diploma	Below 25 years

* The age limit shown against each post is normal age limit. However, eligible relaxations in the upper age limit will be allowed to the candidates in the entitled categories, as per reservation rules.

Period of Training

- 1) Maximum period of 3 years, based on satisfactory performance, which is not extendable under any circumstances.
- 2) Company can reduce the period of training on whatever reason as it deems fit.

Amount of Stipend

Area of Training	Stipend
Agriculture Field Operations	Rs.15000 for the First year Rs.15500 for the Second Year Rs.16000 for the Third year
MBA	Rs.12000 for the First year Rs.12500 for the Second Year Rs.13000 for the Third year
Accounts & Operations , Retail Marketing, Technical Graduate	Rs.10000 for the First year Rs.10500 for the Second Year Rs.11000 for the Third year
Diploma in different trade	Rs.9000 for the First year Rs.9500 for the Second Year Rs.10000 for the Third year

ITI in different trade	Rs.8000 for the First year Rs.8500 for the Second Year Rs.9000 for the Third year
VHSE	Rs.7000 for the First year Rs.7500 for the Second Year Rs.8000 for the Third year

Other terms and Conditions

- 1) Those who are willing to work at any of the units of Oil Palm India Limited only need to apply.
- 2) The vacancy notified may increase or decrease as decided by the Management.
- 3) The trainees shall be governed by the provisions of Training and Development Scheme as applicable from time to time and other rules prevalent in the company.
- 4) Only passed candidates with all the relevant certificates will be allowed to attend the interview.
- 5) Those who have undergone training under this scheme under any circumstances whatsoever will not have any preference in the regular employment in the company.
- 6) Any interpretation/ dispute regarding this notification / recruitment shall be decided by the Managing Director of the Company, whose decisions shall be final and binding to the applicant(s).

Sd/-

MANAGING DIRECTOR