



OILPALM INDIA LIMITED KOTTAYAM

OP/PD/2022/03

19-10-2022

WALK IN INTERVIEW FOR THE ENGAGEMENT OF TRAINEES UNDER TRAINING AND DEVELOPMENT SCHEME

Oil Palm India Limited invites application from eligible candidates for engaging as trainees under its Training and Development Scheme. Eligible candidates can **Walk In** with the duly filled applications and in the prescribed format given in the website www.oilpalmindia.com, original certificates to prove age and qualification and set of self-attested copies of documents at **Head Office, Kodimatha, Kottayam South P.O, Kottayam – 686013 on 21st October 2022 from 10.00 AM to 2.00 PM**. Applications should contain copies of self-attested documents relating to age, qualification and reservation.

Sl No.	Area of training	Place of posting	Vacancy	Qualification	Age*
1.	Agriculture Field Operations	Calicut, Wayanad, Malappuram, Kottayam, Idukki & Kollam,	3	B.Sc (Agriculture) with 60% Marks in qualifying Examination	Below 25 years
2.	Human Resources	Kottayam & Yeroor	2	MBA (HR) with 60% Marks in qualifying Examination	Below 27 years
3.	Quality Control	Palm Oil Mill, Yeroor Estate	1	M.Sc (Chemistry) with 60 % Marks in qualifying Examination	Below 27 years
4.	Retail Marketing	Kottayam, Kollam	2	Any Graduate with 60% mark in qualifying examination.	Below 25 years
5.	Technical Graduate (Mechanical)	Rice Mill, Vechoor & Palm Oil Mill, Yeroor Estate	2	BE/B.Tech in Mechanical Engineering with 60% mark in qualifying examination.	Below 25 years

* The age limit shown against each post is normal age limit. However, eligible relaxations in the upper age limit will be allowed to the candidates in the entitled categories, as per relevant rules.

Period of Training

- 1) Maximum period of 3 years, based on satisfactory performance, which is not extendable under any circumstances.
- 2) Company can reduce the period of training on whatever reason as it deems fit.

Amount of Stipend

Area of Training	Stipend
Agriculture - (Field Operations)	Rs.15000 for the First year Rs.15500 for the Second Year Rs.16000 for the Third year
Human Resources	Rs.12000 for the First year Rs.12500 for the Second Year Rs.13000 for the Third year
Quality Control	Rs.12000 for the First year Rs.12500 for the Second Year Rs.13000 for the Third year
Retail Marketing	Rs.10000 for the First year Rs.10500 for the Second Year Rs.11000 for the Third year
Technical Graduate (Mechanical)	Rs.10000 for the First year Rs.10500 for the Second Year Rs.11000 for the Third year

Other terms and Conditions

- 1) Those who are willing to work at any of the units of Oil Palm India Limited only need to apply.
- 2) The trainees shall be governed by the provisions of Training and Development Scheme as applicable from time to time and other rules prevalent in the company.
- 3) Those who have undergone training under this scheme under any circumstances whatsoever will not have any preference in the regular employment in the company.
- 4) Any interpretation/ dispute regarding this notification / recruitment shall be decided by the Managing Director of the Company, whose decisions shall be final and binding to the applicant(s).

S/d
MANAGING DIRECTOR